

# Atlanta Institute of Tantra *Goddess Gang* Agreement

1) This Goddess Gang (GG) Agreement (the "Agreement") is entered into as of \_\_\_\_\_, 20\_\_ (the "Effective Date") between \_\_\_\_\_, and Atlanta Institute of Tantra & Divine Sexuality (The Institute). The Institute will offer free attendance to workshops, discounts to merchandise and classes, and training to \_\_\_\_\_ in exchange for a minimum of 4 hours of volunteer tasks each week.

2) **Responsibility to the Community.** You are not only a GG member, but also a highly valued member of the community. There is a circle of trust. We trust you to have free access to this community space and behave in a professional, compassionate manner with both an open heart and open mind. Your role is very important to the success of The Institute and has a high impact on the community.

3) **At Will Service.** Upon entering this agreement, you will be on a 90-day probationary period to ensure that it is a good fit and to allow plenty of time for the proper onboarding and training. If training goes well and the Goddess Gang schedule allows, the 90-day probationary period may be accelerated.

4) **Training.** Assuming Amina's work schedule allows and events schedule is covered, everyone will start with a dedicated cleaning shift combined with training across all disciplines of GG. This sets you up for success, allowing for ample time to learn the ropes and prepare for working independently which includes interacting with members and clients and operating apps & software with confidence. Learning how to interact with the public at a high level of customer service is not required but is desired. We will coach you on how to do this. We cannot stress enough that you are an ambassador of the organization, and each interaction with our community counts.

Training is led by Tsani, Olivia, EJ, Ebony and Amina. It is a combination of you shadowing them and then you doing the job with them at your side (training wheels) to answer any questions as you learn the nuance of the role.

**Other training that you are required to complete independently during the first 90 days include:**

- Study the [www.atltantra.com](http://www.atltantra.com) website and make sure to learn events, classes, and other offerings.
- Attend a few workshops and classes to help you learn more and be able to speak intelligently with confidence when answering questions.
- Study the blog, suggested readings, and other information.
- Complete different cycles of meditation.
- Experience a session with one of the team members.

5) **Commitment.** Time spent attending class does not count towards the weekly GG hour requirement. For instance, if you work check-in 30 minutes before and 30 minutes after a Tantra Tuesday that you attend, you receive 1 hour towards your 4-hour requirement. 3 additional hours will need to be satisfied that week. It is fine for you to take a class on the day/night of your shift BUT, if you are in class you must be mindful of check in duties & be prepared to break down after the event/workshop.

6) **Communication.** When in doubt text Amina and/or Tsani. We are here to help and we welcome questions! It's better for you to reach out and learn correct procedures rather than give out misinformation. If it's something you don't know how to handle, ask for help!

Please always close the loop on any communication and error on the side of over communicating.

7) Finding a sub for your shift: If you have a sub request, please email all available GG members. When you have found someone to sub your shift, please send an email to the GG manager (Tsani) and CC the sub.

Ex. email: Tsani Merriweather, Amina Peterson (Cc: Indigo [your sub]), Please note that Indigo X will be taking my shift on Tuesday 10/25 6 to 9 p.m.

8) **Grounds for separation:**

- No call no show for a shift.
- Not working the required 4 hours.
- Failure to find a sub to cover shifts and confirm with the sub the day of for shift coverage.
- Failure to make up hours not worked within 30 days either by subbing shifts or taking on cleaning shifts
- Exceptions may be made for vacation or work obligations when you do not have time to volunteer. Please give Tsani ample notice.
- Tardiness or leaving early (without ample notice).
- Failure to complete Goddess Gang duties.
- Bad attitude.

9) **Security.** ALWAYS be mindful of your presence. Trust your gut, use common sense, and know your surroundings. If you experience something suspicious, call EJ. Please program his number in your phone favorites (803-624-8755). You never know when you'll need it quickly.

10) **Benefits**

- Membership: Please join our membership platform at <https://www.patreon.com/atltantra>. This is where we will communicate with you for all volunteer and event related issues. You can join for as little as \$1/month and you will be kept abreast of all happenings.
- Retail discount: Staff receive a 20% discount on all merchandise and 50% off all events.

- Free Tantric Tuesday for a friend once per month

Don't be afraid to make mistakes! We all do and we are here to support each other. There is plenty of nuance. Please ask questions and never hesitate to text Amina, Tsani, EJ, or Ebony if you need. We are here to support each other and foster a culture of empowering people.

We share feedback (positive & constructive) not to call people out but to share, improve, and elevate everyone so we can work well together as a team, and provide the best student experience possible. A place where everyone, staff and students alike, feel safe and can be themselves without judgement. A place full of love and support.

Share ideas on how we can do things better! You are on the front line, you see and hear a lot, and often know best.

Please complete and sign the agreement and fill in your availability and we look forward to welcoming you to The Institute.

Preferred Name \_\_\_\_\_ Age \_\_\_\_\_ Gender Pronouns \_\_\_\_\_  
 Email \_\_\_\_\_ Phone \_\_\_\_\_  
 Social Media: \_\_\_\_\_

	Morning	Afternoon	Evening
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			
Sunday			

Signed \_\_\_\_\_

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*For Office Use Only*

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